



November 6, 2025

**AWARD NOTICE**  
**RP004-25**  
**Comprehensive Workforce Needs Assessment and Strategic Plan**

Pursuant to the proposals received on April 9, 2025 for RP004-25, Comprehensive Workforce Needs Assessment and Strategic Plan, the proposal has been awarded to Public Works, LLC in the amount of \$497,755.00. Please note the enclosed proposal tabulation.

We appreciate your proposal and interest in Gwinnett County.

Sincerely,

*Alexis Mckennery*  
Alexis Mckennery, CPPB  
Purchasing Associate III

AM/km

Enclosure

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 Comprehensive Workforce Needs Assessment and Strategic Plan  
 Department of Planning and Development

			ABT Global, LLC dba Abt Global Impact, LLC (OS)	American Institutes for Research in the Behavioral Sciences (OS)	Big 3 Enterprises, LLC (OC)	Boost Strategy Group, Inc. (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Understanding, Purpose, and Approach	30	24.2	22.8	11.2	18.8
2	Key Personnel	20	17.2	19.2	8.8	14.4
3	Firm Experience in Similar Projects	20	16	16	7.6	11.6
4	Outreach and Engagement Strategy	10	4.8	5.8	3.8	6.2
5	References	10	7	10	10	7
	<b>SUBTOTAL</b>	<b>90</b>	<b>69.2</b>	<b>73.8</b>	<b>41.4</b>	<b>58</b>
6	Cost Proposal	10		4.92		
7	Interview	10		6.2		
	<b>TOTAL</b>	<b>110</b>	<b>69.2</b>	<b>84.92</b>	<b>41.4</b>	<b>58</b>

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			Business Management Associates, Inc. (OS)	Civic Solutions Partnership, LLC	DevTech Systems, Inc. (OS)	FedTec, LLC (OS)	Guidehouse, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Understanding, Purpose, and Approach	30	17.8	21.4	21.4	24.4	27.8
2	Key Personnel	20	15.2	14.8	16.4	14.8	18
3	Firm Experience in Similar Projects	20	12	14.2	15	17	17
4	Outreach and Engagement Strategy	10	5	5.8	5.8	8.8	6.2
5	References	10	10	10	10	10	7
	<b>SUBTOTAL</b>	<b>90</b>	<b>60</b>	<b>66.2</b>	<b>68.6</b>	<b>75</b>	<b>76</b>
6	Cost Proposal	10				10	4
7	Interview	10				5	8.6
	<b>TOTAL</b>	<b>110</b>	<b>60</b>	<b>66.2</b>	<b>68.6</b>	<b>90</b>	<b>88.6</b>

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			K.L. Scott & Associates, LLC (OC)	Kaizen, A Tetra Tech Company (OS)	Long Game Solutions, LLC (OC)	Public Works, LLC (OS)	Resultant, LLC (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Understanding, Purpose, and Approach	30	27	24	14	26	17.6
2	Key Personnel	20	16.8	13.2	8.6	18.2	11.6
3	Firm Experience in Similar Projects	20	15.2	11.6	6.6	18.4	10.4
4	Outreach and Engagement Strategy	10	9.6	5.2	3	8.4	5.6
5	References	10	10	10	7	10	10
	<b>SUBTOTAL</b>	<b>90</b>	<b>78.6</b>	<b>64</b>	<b>39.2</b>	<b>81</b>	<b>55.2</b>
6	Cost Proposal	10	2.05			3.08	
7	Interview	10	8.6			6.5	
	<b>TOTAL</b>	<b>110</b>	<b>89.25</b>	<b>64</b>	<b>39.2</b>	<b>90.58</b>	<b>55.2</b>

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			S.E.A.T. Business Development Group (OC)	Streamline & Scale (L)	TPMA, Inc. (OS)	University of Georgia Research Foundation on behalf of the University of Georgia Carl Vinson Institute of Government (L)	WestEd (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Understanding, Purpose, and Approach	30	16	15.4	15.4	17	26.6
2	Key Personnel	20	11.6	13.2	13.4	15.8	16.2
3	Firm Experience in Similar Projects	20	7.8	8.6	14.4	16	14.4
4	Outreach and Engagement Strategy	10	5.4	3	4.2	6.4	7.8
5	References	10	10	7	10	10	10
	<b>SUBTOTAL</b>	<b>90</b>	<b>50.8</b>	<b>47.2</b>	<b>57.4</b>	<b>65.2</b>	<b>75</b>
6	Cost Proposal	10					3.28
7	Interview	10					7.6
	<b>TOTAL</b>	<b>110</b>	<b>50.8</b>	<b>47.2</b>	<b>57.4</b>	<b>65.2</b>	<b>85.88</b>

**Recommended Vendor:**  
 Public Works, LLC  
 Attn: John W. Rust  
 1390 East Strasburg Rd.  
 West Chester, PA 19380  
 Phone: 415-613-9576  
[jwall@public-works.org](mailto:jwall@public-works.org)

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		American Institutes for Research in the Behavioral Sciences (OS)	FedTec, LLC (OS)	Guidehouse, Inc. (OS)	K.L. Scott & Associates, LLC (OC)	Public Works, LLC (OS) Original Submittal	Public Works, LLC (OS) BAFO	WestED (OS)
Item #	Description	Cost	Cost	Cost	Cost	Cost	Cost	Cost
1	Comprehensive Workforce Needs Assessment and Strategic Plan	\$500,000.00	\$246,000.00	\$614,700.00	\$1,198,410.00	\$797,880.00	\$497,755.00	\$750,000.00